

United Malacca Berhad

(Company No. 1319-V)

WHISTLEBLOWING POLICY

United Malacca Berhad Group (UMB Group) is committed to promoting and achieving and maintaining the highest standard of work ethics and transparency and in the conduct of business.

In line with good corporate governance practices, UMB Group encourages its employees to raise genuine concerns of any improper conduct (wrongdoings, corruption and instances of fraud, waste and/or abuse involving resources of the Company) within the Group.

OBJECTIVES

The objectives of this policy are structured to facilitate its employees to report instances of misconduct, wrongdoing, corruption, fraud, waste of the Company resources or abuse of rules and regulations within the Group.

TYPES OF WRONGDOING

The following is a non-exhaustive list of examples of wrongdoing or improper conduct:-

- (a) Fraud, bribery, corruption, forgery, cheating or malpractice;
- (b) Criminal breach of trust;
- (c) Misappropriation of the Company's funds or assets;
- (d) Abuse of power and position;
- (e) Misuse of confidential information;
- (f) Sexual harassment;
- (g) Acts or omissions which may cause loss to the Company or otherwise detrimental to the interests of stakeholders;
- (h) Non-compliance with UMB's procedures or breach of internal control;
- (i) Failure to comply with any legal obligations and acts or omissions which are deemed to be against the interests of the UMB Group or against any laws, regulations, requirements of statutory bodies or public policies;
- (j) Endangerment of employees or public health or safety; and
- (k) Any attempt to conceal or suppress information relating to the above or other wrongdoings

WHISTLEBLOWING CHANNELS

- (a) The whistleblower is required to report the suspected or known improper misconduct or wrongdoing directly to the Chief Executive Officer.
- (b) Whistleblower may choose to make an anonymous reporting but the Chief Executive Officer reserves the right to investigate or not to investigate the anonymous disclosure.
- (c) The whistleblower may disclose the following information:-
 - 1. Name of whistleblower
 - 2. Contact details
 - 3. Details of person (s) involved
 - 4. Nature of allegation, time and venue of the incident took place
 - 5. Provide evidence, if any together with the report
- (d) The report must be in writing, submit via post or email to whistleblowing@unitedmalacca.com.my. Report must be prepared in such a manner must be properly sealed in an envelope and indicated “Strictly Confidential – To be opened by Addressee Only” and addressed to:-

Chief Executive Officer
United Malacca Berhad
6th Floor, No. 61,
Jalan Melaka Raya 8,
Taman Melaka Raya,
75000 Melaka.
Tel: 06-2823700
Fax: 06-2834599

In the case where reporting to Management is a concern, then the disclosures can be made in a strict confidence to the Chairperson of UMB Group as follows:-

The Chairperson
United Malacca Berhad
6th Floor, No. 61,
Jalan Melaka Raya 8,
Taman Melaka Raya,
75000 Melaka.
Tel: 06-2823700
Fax: 06-2834599

All investigative reports will be tabled at the Audit Committee Meeting and Audit Committee will update the Board of Directors on reports that require their attention and decision.

PROTECTION TO WHISTLEBLOWER

Identity details of whistleblower will be kept confidential to accord protection to the whistleblower.

ACTING IN GOOD FAITH

Only genuine concerns are to be reported under whistleblowing procedures. The report should be made in good faith, accurate, factual, no element of malicious intent and not made for personal gain. If allegations are proven to be false or malicious, the parties responsible may be subject to appropriate disciplinary action, up to and including legal action, where appropriate.

CONFIDENTIAL

The Company will treat all reports or disclosure as sensitive and confidential and will only reveal information on a “need to know” basis or if required by law, court or authority.